



Agenda ESCPH Board Meeting

Date: Thursday 3 October 2024
Time: 16:30-18:00
Venue: 214, 2nd Floor, European School Copenhagen
Members: Kira Peter-Hansen (MEP and External Member), Tinne Hoff Kjeldsen (External Member), Laura Rosenvinge (Copenhagen City Council and External Member), Andreas Manville (EEA and External Member), Margo Rachat (ESCPH Parent), Stéphanie Horion (ESCPH Parent), Laure Conte (ESCPH Parent), Christen Bagger (ESCPH Parent), Signe Severinsen (ESCPH Staff), Rasmus Hornecker (ESCPH Staff), Muskan Asim (ESCPH Student), Saanvi Parija (ESCPH Student), Øzkan Güteryüz (Director ESCPH)
Guests: Helle Bjerre Degn (Deputy Director), Rikke Groth Nielsen (Head of Primary)
Apologies:
Minutes: Helene Kristensen

ESCPH Board Meeting

Agenda:

1. Approval of the agenda (decision) - 1 min.

Annex 1.1 - Agenda ESCPH Board Meeting 20241003

Kira Peter-Hansen opened the board meeting with a welcome to Øzkan Güteryüz, who presented himself to the board. The board did a round of presentations.

Decision:

- The agenda was approved.

2. Approval of the minutes of the ESCPH board meeting 20 June 2024 (decision) - 1 min.

Annex 2.1 - Draft ESCPH Board Meeting Minutes 20240620

Decision:

- The minutes were approved.



3. Anti-Bullying, Discrimination, and Harassment Policy for Primary and Lower Secondary (decision) – 20 min.

Annex 3.1 - Anti-Bullying, Discrimination, and Harassment Policy for Primary and Lower Secondary

Purpose: The revised Anti-Bullying, Discrimination, and Harassment Policy for Primary and Lower Secondary needs to be approved by the board.

Rikke Groth Nielsen presented the revised Anti-Bullying, Discrimination, and Harassment Policy for Primary and Lower Secondary.

Parts of the policy are new, and parts are the same as in the previous policy. The view on bullying has changed vastly over the years. The focus used to be that there was a victim and a bully. Now, the view is that bullying is a result of a bad group dynamic, and that we need to work with the community to create a safe community for all children.

Rikke Groth Nielsen explained that we do a great deal of preventative measures, and that we work with bullying on many levels. We practice working with conflicts and conflict resolution. According to the law, we have 10 days to act on bullying. An action plan is set in motion if bullying or something that looks like bullying is observed.

It was inquired how the school collects data on well-being among students. Rikke Groth Nielsen responded that we are looking into how we can measure well-being continuously as we are not included in all national surveys.

There was a question regarding what the frames for communication to parents are when an incident occurs in their child's class. Helle Bjerre Degn responded that measures are always taken and that we work and communicate with the children and parents that are involved. We do what we can within the frames of the municipality.

It was commented on the policy that there is no part where sanctions against bullying are defined. Helle Bjerre Degn responded that it is the pedagogical approach within the Municipality of Copenhagen that we do not work with sanctions or exclusion of children.

Decision:

- The policy was approved subject to revision of adding the wording that "*bullying, discrimination, and harassment is not tolerated*".

4. Strategic focus points 2024/2025 (presentation) – 20 min.

Annex 4.1 – Strategic focus points 2024-2025

Purpose: Management will present the final strategic focus points for 2024/2025 following the board's discussion and input from the meeting on 20 June 2024.

Øzkan Güleriyüz proposes that the school will work with the strategic focus points for a period of two years going forward instead of the annual wheel that is currently followed. This will encourage more in-depth work with the areas we work on. Øzkan Güleriyüz also proposed to move up the annual work to ensure that the strategic focus points are finished earlier so that they can be implemented when planning the new school year.

The board agreed on this matter.

Øzkan Güleriyüz then presented the final strategic focus points for 2024/2025. He focused on how we can continue to build bridges among the whole school and how we continue to work with our presence in the community. For example, we recently went to the International Citizen Days fair in Øksnehallen where we had a stand for the first time.

He highlighted that we are currently working with presenting ourselves as a full programme spanning from Nursery class to Secondary 7 in the Upper Secondary. We wish to work on a visual timeline of the programme that shows the transitions and important key stones for the students' time at European School Copenhagen. This tool will be developed to be helpful for both students and parents, and it is also going to be used as a marketing tool. Parts of it should be ready to be presented at the orientation evening for Upper Secondary in January.

It was commented that the idea of presenting a full school programme is good and that it can hopefully attract students to stay in the Upper Secondary.

The transition between Lower Secondary and Upper Secondary was debated because it has proven difficult to attract our S4s for S5. It was suggested that the transition between Lower Secondary and Upper Secondary becomes an agenda item at a future board meeting.

5. Programme for Annual School Meeting 2024 (discussion) – 20 min.

Annex 5.1 – Annual School Meeting programme draft 2024

Purpose: To give board members an opportunity to discuss the programme for the Annual School Meeting on Tuesday 12 November 2024.

Øzkan Güleriyüz presented the idea behind the Annual School Meeting as well as the programme draft for 2024.

He explained that the idea behind the evening is having an open house and give parents an insight of what we are currently working on. We wish to focus on things that parents normally do not experience at the school.

Øzkan Güleriyüz invited the board to present their ideas.

It was discussed whether the meeting format could work as an online meeting, but it was the general consensus that this would not work for an open house format with different workshops. It was also suggested to involve the students more.

All suggestions were gathered and passed on to management.

6. Various updates and information – 10 mins.

Information from students

Upper Secondary

- The Upper Secondary student council have held an emergency general meeting to elect a new vice president. They are currently focusing on making the student council relevant for all students and connect with Lower Secondary. The president of the student council has just attended the AES conference in Tyrol.

Lower Secondary

- The Lower Secondary student council have been to an event at the Copenhagen City Hall on the themes of discrimination and racism.
- Lower Secondary students wish for more library space. This is currently being worked on.



Information from staff

Primary and Lower Secondary

- Primary have had a calm and positive start of the school year. There have been very few new teachers.

Upper Secondary

- Upper Secondary teachers also feel like they have had a quiet start to the school year, as things are starting to feel routinely.

Information from management

- Management now has a contact person in the municipality regarding traffic security and signage. They will be having a fresh look at the situation.

7. AOB – 5 mins.

There was nothing for AOB.